



**Tadcaster Primary Academy
School Specific School Uniform and Jewellery Policy**

Approval Date: September 2022

Review Period: Every three years (or earlier if considered necessary)

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Tadcaster Primary Academy School Uniform and Jewellery Policy

We are a caring school with a family ethos and our values are built on mutual trust, honesty and respect for all. Our aim is that every member of the school community feels valued and respected, and that each person is treated fairly. We value each child and have high standards for all. Our concern for these high standards is also reflected in the pride we take in our school uniform and the feeling of belonging it creates. Tadcaster Primary Academy's School Uniform and Jewellery Policy provides a whole school consistent approach to support all members of the school community.

The Department of Education publication 'Cost of School Uniforms' (published November 2021) states:

We strongly encourage schools to have a uniform as it can play a key role in:

- promoting the ethos of a school
- providing a sense of belonging and identity
- setting an appropriate tone for education

By creating a common identity amongst all pupils, regardless of background, a school uniform can act as a social leveller. It can reduce bullying and peer pressure to wear the latest brand names or other expensive clothes. If, however, the uniform is too expensive it can place an unreasonable burden on families. Furthermore, if a distinction can be made between those who can afford it and those who cannot, this can reduce the benefits of a uniform and has the potential to negatively impact attendance, access and participation, and lead to bullying.

It is our policy that all children should wear school uniform when attending school, or when participating in a school organised event outside normal school hours. We provide a complete list of all the items needed for the children's school uniform in this policy.

Statutory Context

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair although we reserve the right to ask for this to be tied back to ensure children's safety
- Allow pupils to style their hair in the way that is appropriate for school
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality

Aims and objectives

Our policy for uniform reflect the DfE's recommendations and is based on the belief that school uniform:

- Promotes a sense of pride in our school and it has a positive impact on behaviour and attitudes in school
- Develops a sense of community and belonging towards the school;
- Is practical and looks smart
- Identifies children within our school, particularly when taking part in out of school educational activities and visits
- Makes children feel equal to their peers in terms of appearance
- Is regarded as suitable wear for school and is considered good value for money

School Uniform

Cost Implications

We have tried to minimise the cost of our uniform. School uniform can be purchased from most larger supermarkets or via the internet at a reasonable cost. We do not require that families purchase uniforms with our school logo but if they would like to, the following suppliers can provide uniforms with our logo:

- APC Clothing, Tadcaster: <https://apc-clothing.co.uk/>
- My Clothing: <https://myclothing.com/collections/tadcaster-primary-academy-24696>
- School Uniforms Yorkshire:
http://schooluniformsyorkshire.co.uk/index.php?route=product/category&path=72_87

If a parent is struggling to pay for uniform, we ask that parents contact school and we will do our best to support with purchasing of items or providing spare uniform that we have in school.

Labelling Uniform

Throughout the year we find that we often have a large amount of uniform that is not claimed and does not have a name label so we cannot return it to the child or their parents. Although, we frequently let families look through lost property at events such as Parents Evenings, many items are still left unclaimed. If at the end of each term, uniform is still unclaimed, we will add these to our second hand uniform shop. Parents should ensure that all school uniform is named, including shoes and pumps, because many items are identical and it will help us to locate any lost garments. The school cannot accept any responsibility for misplaced clothing but, if clothing is clearly marked, will make every effort to see lost items are returned. It is important for the promotion of social independence that the younger children are able to manage their own clothes and shoes. This should be considered when purchasing school uniform.

TPAC Second Hand Uniform Shop

Our Parent Teacher Association, TPAC, also run regular second hand uniform shops that all parents can access and purchase uniform from for a minimal price. This runs every term and enables families to donate any clothing that is no longer suitable and purchase replacements.

School Uniform requirements at Tadcaster Primary Academy

| Daily School Uniform | PE Uniform |
|---|---|
| <ul style="list-style-type: none">→ White or purple polo shirts with or without the TPA logo→ Black or dark grey trousers/ pinafore dress/ skirt/ trousers→ Purple sweatshirt/ jumper/ cardigan with or without the TPA logo→ Lilac checked dress (optional during the summer term)→ Dark socks/ white socks/ grey or purple tights→ Black shoes (not trainers or boots) | <ul style="list-style-type: none">→ Black or navy shorts→ White t-shirt→ Trainers/ pumps→ Black or navy tracksuit for colder weather <p>NB: Children are asked to bring their PE kit into school on a Monday and have this in school all week.</p> <p>All items should be without logos, slogans or images</p> <p>We ask that watches are removed in PE</p> |

Jewellery

We ask that children do not wear rings, necklaces and bracelets in school as these can pose a safety risk and can cause upset if the item is broken or lost. Earrings must only be worn to school if they are small silver or gold studs, for example not hoops, diamonds, large studs.

Jewellery and PE

On PE days we ask that children do not wear earrings. If they are worn, earrings must be removed before PE sessions. If your child is unable to remove earrings then we would ask that your child does not wear earrings to school. We do not allow the wearing of plasters or tape over earrings as this can pose a safety risk. Staff are unable to remove earrings and so if a child is wearing earrings and these cannot be removed we will request that a Parent or Carer comes to school to take the earrings out before the lesson. If this is not possible, the child will be given the opportunity to support other children in the PE session by taking photographs, supporting other children or acting in a coaching capacity.

Wearing of jewellery can cause harm resulting in:

- Tearing or piercing of flesh
- Potential for injury to the wearer due to inadvertent contact of jewellery with other people, clothing etc

- There is a risk to other people in PE lessons where injury could occur due to contact with jewellery worn by another person,
- There is a risk of injury to the wearer from removing tape used to cover jewellery if the tape pulls the jewellery as it is removed or is caught during the school day

Please note certain jewellery may be worn if required for medical reasons, e.g. a medical bracelet. In these circumstances parents/carers must contact school to discuss this information with a member of the senior leadership team.

Swimming uniform

Only required for children in Years 3-6. We ask that the children bring an appropriate swimming bag with:

- A full swimming costume or fitted swim shorts
- Towel
- Goggles
- Swimming hat (these can be purchased from the school office)

Footwear

We believe that it is both practical and safer for children to wear flat and sensible shoes. School shoes must be black. Trainers, boots and open-toed/backed sandals are not suitable for daily school wear. Platform soles or high heels are not suited to the busy school day. Shoes must be changed for P.E. and trainers/pumps should be worn for P.E. In poor weather children may come to school in wellington boots but must change into the correct footwear once in school.

Hairstyles

We ask that Parents and Carers support school by ensuring that children's hairstyles are appropriate. Hairstyles should be reasonable and appropriate for being in a learning environment at school. Extreme hairstyles, such as shaved patterns in the scalp, Mohicans and unnaturally coloured dyes are not suitable at school.

During PE sessions children with long hair should wear this tied back.

Parent and Carers Role

We ask all Parents and Carers who send their children to our school to support the school uniform policy. We believe that Parents and Carers have a duty to send their children to school correctly dressed and ready for their daily learning.

Parents and carers are requested to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In reasonable condition
- Follow the requirements of this **School Uniform and Jewellery Policy**

Parents are also expected to contact the senior leadership team if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner. Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy
- The school will work closely with parents to arrive at a mutually acceptable outcome.

Staff Role

Staff will closely monitor pupils to make sure children are in the correct uniform on a daily basis. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve. Ongoing breaches of our uniform policy will be dealt with by the Headteacher.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

Governing Body Role

This policy will be reviewed every three years by the Headteacher. At every review, it will be approved by the Local Governing Body.

As part of the review the LGB will decide if it is appropriate for our school's context and:

- Is implemented fairly across the school
- Offers a uniform that is appropriate, practical and safe for all pupils
- The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years (if applicable).

Links to other Policies

This policy is linked to our:

- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy